Looe Community Academy

Teaching Person Specification

	CATEGORIES	Essential/ Desirable	Assessed by:		
			App Form	Interview	References
QUALIFICATIONS					
1	A degree qualification or relevant qualification	E	✓		
2	Qualified Teacher Status or working towards qualification	E	✓		
3	Evidence of continuous professional development	E	✓		✓
EXPERIENCE					
4	Recent experience of teaching in a school	E	✓		✓
5	Track record of delivering 'outstanding' teaching	E	✓	✓	✓
6	Successful delivery of outstanding attainment and achievement	E	✓	✓	✓
7	Innovation & creativity to engage, enthuse & progress learners	E	✓	✓	✓
8	Partnership and team working	E	✓	✓	✓
ABILITIES, SKILLS AND KNOWLEDGE					
9	Ability to teach Maths to GCSE	E	✓	✓	✓
10	Ability to deliver effective and outstanding learning and teaching in the classroom	E	✓	✓	✓
11	Ability to deliver the highest standards of classroom and behaviour management	E	✓	✓	✓
12	Knowledge of the latest curricula, specifications and assessment criteria in GCSE Maths	E	✓	✓	✓
13	Ability to prioritise conflicting demands	E	✓	✓	✓
14	Ability to set clearly articulated targets, to track progress and adopt strategies towards achieving them	E	✓	✓	✓
15	Ability to use ICT and technology in the classroom to deliver engaging lessons and monitor student progress effectively	E	✓	✓	✓
16	Ability to communicate effectively, articulately and sensitively with a range of groups and individuals	E	✓	✓	✓
17	Ability to provide pastoral and academic tutorial support to young people	E	✓	✓	✓
PERSONAL QUALITIES					
18	Commitment to delivering after-school and pre-exam sessions as required by learners	E	✓	✓	✓
19	Commitment to delivering enrichment and after-school clubs in Maths to enthuse learners	E	✓	✓	✓
20	Highly organised, literate and articulate	E	✓	✓	✓
21	Highest levels of professional and personal integrity	E	✓	✓	✓
22	A strong commitment to inclusive and overcoming barriers to learning and achievement	E	✓	✓	✓
23	Personal resilience, persistence and perseverance	E	✓	✓	✓
24	Commitment to the pursuit of continuous professional development	E	✓	✓	✓