

We are required to publish the number of SMART employees whose employee benefits, including salary and pension contributions exceed £100,000 in bandings of £10,000.

| Executive Pay | 2022/23 (September 2022 to August 2023) |
|---------------------------------|--|
| | |
| | Number of employees |
| | |
| In the band £100,000 - £109,999 | 0 |
| In the band £110,000 - £119,999 | 1 |
| In the band £120,000 - £129,999 | 1 |
| In the band £130,000 - £139,999 | 0 |
| In the band £140,000 - £149,999 | 1 |
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