

ACHIEVING
MORE
TOGETHER



HEADTEACHER:

Ms K. Littleddyke | BA (Hons), MA, NPQH

01.10.2020

Dear Candidates,

Moving schools is always challenging. During a global pandemic this is especially tricky. I think it takes a brave person to even contemplate moving to a new school at this current time, so thank you for even considering this role!

Please do take the time to research the school before you apply: have a look on our website and read our Ofsted report. Only apply if you actually want to work *here*. I will be looking for evidence in your letter of application that you have researched the school, what we stand for and the challenges we face. We are a large, inclusive school and you must be committed to supporting and celebrating diversity if you want to join our community.

This year we have a renewed focus on our Core TEAM values: Tenacity, Empathy, Aspiration and Motivation as drivers to move the school forward. You need to be committed to these values and be ready to live them and nurture them in others if you are to join the Leadership TEAM here at Saltash Community School.

Clearly our current ways of working within the new Covid restrictions, in Tutor Group 'Bubbles' at Key Stage 3 and Year Group Bubbles at Key Stages 4 and 5 have presented some challenges for staff and students alike. It is very difficult to form relationships when you can't be closer than 2 metres, when you have to wear a visor and where you can't move around the classroom or pick up written work for 72 hours! I am looking for someone who is a strategic-thinker, and problem-solver who can think outside the box to introduce strategies to overcome these obstacles to support all members of our community.

As you will see from the Job Description, all SMART leaders are encouraged to develop a range of skills and expertise to become well-rounded professionals, capable of leading any aspect of school improvement. At this stage in your leadership journey, I am looking for someone to take the lead on student behaviour and attitudes, so in your application and interview you should be able to evidence your experience of:

- ✓ Building relationships with students, their families, and your colleagues; working as a TEAM to overcome obstacles and engage students with their learning.
- ✓ Upholding high expectations and supporting students and colleagues to meet these.

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You will need to be prepared to:

- ✓ Work with our SENDCo to develop strategies to support the behaviour of students with additional needs.
- ✓ Work with our Attendance Officer and EWO to improve the attendance of identified groups of students.
- ✓ Lead a strategy to foster positive attitudes to learning, building resilience and pride in our learners.
- ✓ Support colleagues to embed consistent routines.
- ✓ Lead the Heads of Year to create a positive and respectful culture where bullying is not tolerated, and all pupils are safe and feel safe.

If this is the opportunity you are looking for then I very much look forward to reading your application. Please do contact our Operations Manager, Rebecca Ardern (rardern@saltashcloud.net) if you would like to visit the school prior to submitting your application, or email me with any queries you may have (klittledyke@saltashcloud.net).

With kind regards,



Kate Littledyke
Headteacher